



Taylors

Providing employers with peace of mind

## Find out more

Our fees are highly competitive and we offer FREE no obligation quotations. Call our employment team today to discuss your needs in more detail:

### Blackburn

Rawlings House, Exchange Street, Blackburn, BB1 7JN  
Telephone: 01254 297930  
Fax: 01254 682146  
Email: [contact@taylors.co.uk](mailto:contact@taylors.co.uk)

### Manchester

Forty Four Peter Street, Manchester, M2 5GP  
Telephone: 0161 835 8000  
Fax: 0844 8000 265  
Email: [contact@taylors.co.uk](mailto:contact@taylors.co.uk)

[www.taylors.co.uk](http://www.taylors.co.uk)

Taylors Solicitors are regulated by the Solicitors Regulation Authority and services are provided by solicitors of England and Wales.  
The Taylors Employer Protection Scheme is underwritten by Vision Underwriting Limited on behalf of Great Lakes Reinsurance (UK) PLC.

## Taylors Employer Protection Scheme

The Taylors Employer Protection Scheme is run by our team of qualified lawyers and provides you with cost-effective protection for your business against employee claims.

Find out more:

**0844 8000 263**

[www.taylors.co.uk](http://www.taylors.co.uk)

Taylors Solicitors





**Specialist legal cover from Taylors provides the following benefits:**

• ***Total Peace of Mind***

Following our specialist review, you'll know all your policies and procedures are fully compliant with the latest employment law legislation.

• ***Dedicated Support***

Speedy access to knowledgeable and experienced employment lawyers via an exclusive telephone helpline. Unlike other schemes, **we don't use call centre staff.**

• ***Protection***

You're protected against legal costs and tribunal awards in the event of a claim - allowing you to budget for all your employment law costs.

• ***Tailored Cover***

Allowing you to choose the level of cover and excess appropriate for your business.

• ***Financial Security***

A standard monthly fee protects your balance sheet allowing you to budget without the risk of facing unexpected compensation / legal fees.

• ***Flexible Payments***

Spread your payments over 12 months if required - and at no extra charge.

• ***Complete Freedom***

This scheme allows you to relax and concentrate on dealing with your core business.

• ***Developments***

We'll keep you up-to-date with regular employment law developments via our popular Employ! newsletter.

**Employment law changes all the time and as an employer it is essential that you keep up-to-date with employment legislation so you're prepared for the issues you may face.**

**The more complex the legislation becomes, so the chance of facing serious costly employment issues increase. Your business is at risk from potential claims arising from:**

- Unfair dismissal
- Harassment at work
- Whistle blowing
- Information & consultation
- Discrimination
- Working time regulations

**Discrimination awards are unlimited and the UK's highest compensation awards have been:**

- Unfair Dismissal - £477,603
- Sex Discrimination - £217,661
- Race Discrimination- £984,465
- Disability Discrimination - £138,650
- Bullying and Harassment - £800,000

**The Solution?**

The Employer Protection Scheme from Taylors will provide comprehensive, practical day-to-day support from our employment lawyers on a wide range of employment issues.

**To find out more about how this scheme can help you and to discuss your specific needs, please see overleaf.**